



2025 Mentorship Program Framework

The framework is designed to provide guidance during the mentorship program.

Month 1: Program Kick-Off & Goal Setting (March)

Goal-Setting Template

Mentor/Mentee Names:

Date:

Short-Term Goals (Next 3 Months):

- []
- []
- []
- []

Month 2: Career Mapping, Personal Branding & Networking (April)

LinkedIn Profile Optimization Guide

1. **Professional Headshot** – Clear, well-lit, and business appropriate.
2. **Headline** – Highlight cybersecurity expertise or aspirations.
3. **Summary Section** – Write a compelling 3-5 sentence summary.
4. **Experience** – List relevant jobs, certifications, and projects.
5. **Skills & Endorsements** – Add cybersecurity-related skills.
6. **Networking Plan** – Connect with 10 industry professionals and engage with their content.

Resume Review Checklist

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Month 3: Certification Pathways & Technical Skills Development (May)

Certification Study Plan Template

Certification Name:

Study Duration:

Study Resources:

- Week 1:
 - Week 2:
 - Week 3:
 - Week 4: **Mock Exam Date:**
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Month 4: Soft Skills & Cybersecurity Trends (June)

Mock Interview Guide

Scenario-Based Questions:

1. How would you handle a security breach?
2. Explain Zero Trust to a non-technical audience.
3. What steps would you take in an incident response situation?

Cybersecurity Trend Analysis Worksheet

Trend Name:

Key Impact Areas:

Recent Case Studies:

How It Affects My Career Path:

Month 5: Security Policies, Risk Management & Hands-On Security Exercises (July)

Risk Assessment Template

Organization/System:

Threats Identified:

- []
- []
- []

Hands-On Security Exercise Plan

1. **Define the Security Scenario (e.g., Phishing Simulation, Red Team Exercise)**
2. **Select Tools & Resources**
3. **Analyze & Report Findings**

Month 6: Leadership in Cybersecurity & Community Engagement (August)

Leadership Reflection Guide

1. What leadership qualities do you admire in cybersecurity leaders?
2. Describe a situation where you had to take initiative.
3. What areas of leadership do you want to improve?

Networking & Community Engagement Plan

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Month 7: Mentorship Reflection & Future Planning (September- October)

Career Roadmap Template

1-Year Goals:

- []
- []
- []
- []

Mentorship Reflection Questions

1. What were my biggest takeaways from this mentorship?
2. How has my confidence/skillset improved?
3. What next steps will I take independently?

Month 8: Program Wrap-Up & Celebration (November)

Final Reflection & Feedback Form

1. **What was the most valuable part of this program?**
2. **What areas could be improved?**
3. **How do you plan to continue growing in cybersecurity?**